



Contract Administration, Union Grievances and Labor Arbitrations

Overview

Disputes inevitably arise over the meaning of contract language, so employers must take vigorous steps to ensure that their interpretations win out over the course of the grievance process – and ultimately before a labor arbitrator. That begins by seizing opportunities to frame the dispute at issue. Effective and efficient grievance resolution can generate substantial savings in the short term – while enhancing operational efficiency down the road. Our lawyers have conducted thousands of labor arbitrations with superior results, ranging from single discharge cases to “bet the business” disputes imposing substantial liability within the context of contentious issues such as location closures, service standards, subcontracting, benefit plans, and related issues.

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