



# Collective Bargaining

## Overview

When a labor organization is certified as exclusive bargaining representative, the parties must bargain in good faith over the terms of a Collective Bargaining Agreement. Negotiating for initial and renewed terms that safeguard management flexibility while minimizing operational disruption is a core aspect of our labor relations practice. We have successfully represented hundreds of unionized private and public sector employers through all aspects of the collective bargaining process in the capacity of chief negotiator and in support of others performing similar functions. Along the way, our seasoned labor lawyers evaluate union proposals, draft counter-proposals, and partner with clients to tailor an effective strategy around their unique business challenges.

## Insights

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NEWS

06/30/22

### Labor Relations Co-Chair Discusses the Potential for the NLRB to Impose Financial Penalties on Employers That Stall Collective Bargaining

Steven M. Bernstein

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## Key Contacts

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