

# CONTRACT ADMINISTRATION, UNION GRIEVANCES AND LABOR ARBITRATIONS

Disputes inevitably arise over the meaning of contract language, so employers must take vigorous steps to ensure that their interpretations win out over the course of the grievance process – and ultimately before a labor arbitrator. That begins by seizing opportunities to frame the dispute at issue. Effective and efficient grievance resolution can generate substantial savings in the short term – while enhancing operational efficiency down the road. Our lawyers have conducted thousands of labor arbitrations with superior results, ranging from single discharge cases to “bet the business” disputes imposing substantial liability within the context of contentious issues such as location closures, service standards, subcontracting, benefit plans, and related issues.

## SERVICE FOCUS

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**Collective Bargaining**

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**Labor Relations**

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**Multi-Employer Pension Fund Audits, Contributions and Withdrawal Liability**

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**Picketing and Work Stoppages**

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**Public Sector Labor Relations**

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**Strike Preparation and Impasse**

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**Unfair Labor Practice Charges**

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**Union Organizing, Representation Elections and Decertification Campaigns**

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**Unionized Mergers, Successorship, and Acquisitions**

## **KEY CONTACTS**



**Steven M. Bernstein**

Regional Managing Partner and Labor Relations Group Co-Chair

**Tampa 813.769.7513**



**Todd A. Lyon**

Partner and Labor Relations Group Co-Chair

Portland, OR 503.205.8095