

# COLLECTIVE BARGAINING

When a labor organization is certified as exclusive bargaining representative, the parties must bargain in good faith over the terms of a Collective Bargaining Agreement. Negotiating for initial and renewed terms that safeguard management flexibility while minimizing operational disruption is a core aspect of our labor relations practice. We have successfully represented hundreds of unionized private and public sector employers through all aspects of the collective bargaining process in the capacity of chief negotiator and in support of others performing similar functions. Along the way, our seasoned labor lawyers evaluate union proposals, draft counter-proposals, and partner with clients to tailor an effective strategy around their unique business challenges.

## SERVICE FOCUS

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**Contract Administration, Union Grievances and Labor Arbitrations**

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**Labor Relations**

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**Multi-Employer Pension Fund Audits, Contributions and Withdrawal Liability**

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**Picketing and Work Stoppages**

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**Public Sector Labor Relations**

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**Strike Preparation and Impasse**

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**Unfair Labor Practice Charges**

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**Union Organizing, Representation Elections and Decertification Campaigns**

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**Unionized Mergers, Successorship, and Acquisitions**

## **KEY CONTACTS**



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## INSIGHTS

News

Jun 30, 2022

Labor Relations Co-Chair Discusses the Potential for the NLRB to Impose Financial Penalties on Employers That Stall Collective Bargaining