



## Detroit Lawyer Discusses How Employers Can Support Workers in the National Guard, Reserve

News

3.09.22

As more U.S. troops are deployed to Europe amidst the conflict in Ukraine, employers should have a plan to support employees who are in the National Guard and Reserve, should they need to take leave, said **Gregory Murray** in an interview with *SHRM*.

Gregory said that employers should make themselves aware of the assistance that is available to them through the Employer Support of the Guard and Reserve (ESGR), and to familiarize themselves with additional state laws that provide additional protection for these employees.

“Employers should also consult experienced legal counsel before making any adverse decisions related to a worker’s military status, including requirements for notice before leave, granting leave, returning employees to work following a leave, health care coverage and other benefit rights that apply during a leave,” he said.

Read the full article in [\*SHRM\*](#) (subscription required).

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