

Insights, News & Events

## FISHER PHILLIPS ATTORNEYS AUTHOR ARTICLE ON 'EVERYTHING BUSINESSES IN NEW JERSEY NEED TO KNOW ABOUT PAY EQUITY, WAGE AND HOUR'

Publication  
Mar 2, 2022

**Kathleen Caminiti** and **Sarah Wieselthier** authored an article in *New Jersey CPA Magazine* about the robust wage theft and pay equity laws enacted in New Jersey over the last few years.

The article was focused on the CPA audience, as those in the profession are often tasked with navigating these complex laws to ensure that their company's pay practices are legally compliant, which minimizes the potential for costly litigation.

In addition to covering relevant information related to New Jersey's Wage Theft Act (WTA), one of the toughest in the country, they also addressed the benefits of CPAs partnering with attorneys when conducting pay audits.

"It is a best practice to partner with an attorney when conducting a pay audit so that the results are cloaked by the attorney client privilege and protected from public consumption," they wrote. "Accountants and attorneys make a great team when it comes to pay-equity analysis. Attorneys provide advice regarding legal compliance and make recommendations about where to make changes to close apparent pay gaps; CPAs are best positioned to crunch the numbers and advise clients on how to budget and plan for the financial impact of pay equity issues."

Read their full article in [New Jersey CPA Magazine](#).

### Related People



**Kathleen McLeod Caminiti**

Partner and Co-Chair, Wage and Hour Practice Group

908.516.1062



**Sarah Wieselthier**

Partner

908.516.1064

## **Service Focus**

**Pay Equity and Transparency**

**Wage and Hour**

---

## **Related Offices**

**New Jersey**

**New York**