

## COLUMBUS PARTNER PROVIDES DIRECTION FOR ESTABLISHING A “ZERO-TOLERANCE” WORKPLACE IN A #METOO CULTURE

Publication  
Apr 3, 2019

Although employers understand that employees expect them to do more than they have in the past to prevent workplace harassment, commitments to “zero tolerance” sometimes are vague, fueling misperceptions about how employers intend to respond to misconduct. A “one-size-fits-all” approach may lead to cynicism about the fairness of employers’ processes for handling complaints and can have a chilling effect on the reporting of workplace harassment.

In an article for *Metro* magazine, Columbus partner Mat Parker explains principles around which employers should build sexual harassment prevention programs.

To read the article, visit [Metro](#).