



Houston Partner Shares Tips For Managing Workers' Medical Restrictions

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Correctly handling an employee's medical or mental condition, especially one that requires a gap in working, can be complicated and stressful for everyone involved, including the HR representative, well-meaning supervisors and the employee themselves. In a bylined article for *BenefitsPro*, Houston partner Kevin Troutman reviews the "alphabet soup" of statutes that could apply in these situations, including Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), various workers' compensation statutes, and multiple state laws. In his article, Kevin shares tips for employers in these situations, saying, "It is crucial to develop a paper trail to help demonstrate that all alternatives (and legal duties) were considered before making any final decisions, especially if the decision is unfavorable to employees."

To read the full article, visit [BenefitsPro](#).

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