



Fisher Phillips Partner Outlines Potential Impact of DOL's Proposed New Overtime Rule

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After considerable controversy and years of waiting, the U.S. Department of Labor released its proposed “overtime rule” in late March 2019. Though substantially higher than the current \$455 minimum weekly salary required to sustain an overtime exemption, the proposed minimum salary threshold of \$679 per week is not nearly as dramatic a change as the \$913 minimum weekly salary that was set to take effect in 2016.

In an article for *Medical Journal-Houston*, Kevin Troutman writes that, because changes to the new rule still could occur, employers should not immediately change their compensation structures. Instead, it is a good time to begin evaluating the likely impact of the USDOL’s proposal, if it is adopted.

This article is available in the April 2019 print edition of *Medical Journal-Houston* only.

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