



Patrick J. Collopy

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Service Focus

- Counseling and Advice
- Privacy and Cyber
- Labor Relations
- Litigation and Trials

Overview

Patrick Collopy represents businesses in workplace-related disputes and counsels on all aspects of their employment relationship. He regularly advises private and public-sector employers on a variety of matters, including employment policies, wage and hour claims, discrimination, harassment, wrongful termination, and other employment-related matters. As a member of the firm's Labor Relations Group, Patrick represents employers in labor matters relating to union organizing, unfair labor practices, collective bargaining, and grievance arbitrations.

Patrick has significant experience litigating on behalf of national and international employers, municipalities, and regional and local businesses, in state and federal courts across the country, as well as before administrative agencies. As a Certified Information Privacy Professional, he works with colleagues in the Firm's Privacy and Cyber practice to help employers with cybersecurity breaches and privacy litigation, privacy compliance issues, and developing cybersecurity policies and protocols.

Before joining Fisher Phillips, Patrick practiced employment law in New York City with an emphasis on class and collective actions. Patrick earned his bachelor's degree from Fordham University and his law degree from Brooklyn Law School.

Credentials

Education

- J.D., 2016, Brooklyn Law School
- B.A., 2009, Fordham University

Bar Admissions

- Colorado
- District of Columbia
- New York

Court Admissions

- U.S. District Court for the District of Colorado
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York

Recognitions

- “Rising Star,” Employment & Labor Law, *New York Metro Super Lawyers* (2021)

Affiliations

Professional Activities

- International Association of Privacy Professionals
- American Bar Association, Forum on the Entertainment and Sports Industry

Insights

INSIGHTS

03/08/24

Colorado and Washington Likely to Join Growing List of States Banning Captive Audience Meetings: 5 Steps Employers Can Take to Comply

Patrick J. Collopy, Seth D. Kaufman, Erik M. Laiho, Henry Thomson-Smith

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INSIGHTS

03/01/24

Workplace Law Update: 10 Essential Items on Your March To-Do List

Sheila M. Abron, Steven M. Bernstein, Amanda M. Blair, Raeann Burgo, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Patrick J. Collopy, Tami Essis Culkar, Alex G. Desrosiers, Benjamin M. Ebbink, Shelby L. Garland, Darcey M. Groden, Usama Kahf, Aymara Ledezma, Joshua D. Nadreau, Jacklin Rad, Jennifer B. Sandberg, Nan Sato, David Shannon, Henry Thomson-Smith, J. Hagood Tighe, Connie Yang

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INSIGHTS

02/02/24

Workplace Law Update: 10 Essential Items on Your February To-Do List

Steven M. Bernstein, Amanda M. Blair, Risa B. Boerner, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Matthew Carpenter, Patrick J. Collopy, Tami Essis Culkar, J. Micah Dickie, Benjamin M. Ebbink, Anthony Isola, Sean Kingston, Casandra Ozcimder, Abby Harrington Putzulu, Melody L. Rayl, Julia A. Sherwood, Andrew J. Sommer, Sharon Suh, Henry Thomson-Smith, J. Hagood Tighe, David Witkin, Annie Ziesing

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INSIGHTS

11/03/23

Workplace Law Update: 10 Essential Items on Your November To-Do List

Alba V. Aviles, Steven M. Bernstein, J. Randall Coffey, Patrick J. Collopy, Tami Essis Culkar, Theresa D'Andrea, Benjamin M. Ebbink, Scott Fanning, Chantell C. Foley, Edward F. Harold, Ralph Hua, Wendy Hughes, Jang Hyuk Im, David S. Jones, Jennifer S. Kiesewetter, Joshua Klein, Alexandra LaCombe, Richard R. Meneghello, Steve A. Miller, Joshua D. Nadreau, Lisa Nagele-Piazza, Ashton M. Riley, Shanon R. Stevenson, David J. Walton, Sarah Wieselthier, Spencer W. Waldron

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INSIGHTS

10/26/23

Labor Board's Finalized Joint Employer Rule Ensures More Workers Will Seek Union Membership: Your 10-Step Plan

Steven M. Bernstein, Tami Essis Culkar, Patrick J. Collopy

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INSIGHTS

03/31/23

Top Workplace Law Stories You May Have Missed from March 2023

William E. Altman, Christopher Alvarez, Nicholas G. Anhold, Christina Anton, Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Ted Boehm, Suzanne K. Bogdan, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Jennifer B. Carroll, Patrick J. Collopy, Benjamin M. Ebbink, Scott Fanning, James C. Fessenden, Jeffrey A. Fritz, Stephen R. Gee, Jason A. Geller, Leora Ghadoushi, Darcey M. Groden, Linda J. Gulledge, Rebecca Hause-Schultz, Marty Heller, Usama Kahf, Courtney Leyes, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Steve A. Miller, Danielle Hultenius Moore, Brett P. Owens, John M. Polson, Abby Harrington Putzulu, Alden J. Parker, Kristin L. Smith, J. Hagood Tighe, A. Kevin Troutman, Danielle S. Urban, Travis Vance, Spencer W. Waldron, Alexander A. Wheatley, Kristin R.B. White, Sheila M. Abron

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INSIGHTS

03/27/23

Colorado Employers Face First FAMILI Quarterly Payment Deadline – What 5 Things Should You Do?

Patrick J. Collopy, Kristin R.B. White

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INSIGHTS

12/20/22

8 FAQs for Colorado Employers Facing New Paid Family and Medical Leave Insurance Obligations for 2023

Patrick J. Collopy, Kristin R.B. White

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NEWS

02/17/22

Fisher Phillips Welcomes Patrick Collopy in Denver

Patrick J. Collopy

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