



PATRICK J. COLLOPY

Associate

Denver

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Service Focus

- Collective Bargaining
- Contract Administration, Union Grievances and Labor Arbitrations
- Counseling and Advice
- Labor Relations
- Litigation and Trials
- Privacy and Cyber
- Public Sector Labor Relations
- Unfair Labor Practice Charges
- Union Organizing, Representation Elections and Decertification Campaigns

OVERVIEW

Patrick Collopy is a labor and employment attorney in the firm's Denver office. Patrick represents businesses in workplace-related disputes and provides strategic legal counsel regarding the full scope of labor and employment issues faced by both private and public-sector employers.

As a key member of the firm's Labor Relations Group, Patrick represents employers in all aspects of traditional labor law. He has significant experience representing employers as lead counsel during collective bargaining, advising on union representation elections and campaigns, handling complex grievance arbitrations involving contract interpretation, employee discipline, and discharge, and defending employers against Unfair Labor Practice (ULP) charges before the National Labor Relations Board (NLRB).

Patrick also maintains an active employment litigation practice in state and federal courts across the country. He defends employers in class and collective actions, under the Fair Labor Standards Act and state wage laws, and in single-plaintiff actions involving claims of retaliation, wrongful termination, and discrimination. He regularly handles investigations and audits before federal, state, and municipal agencies.

Patrick's practice also includes advising clients in a range of industries on compliance matters to avoid litigation, with a focus on issues implicating the National Labor Relations Act (NLRA) in both union and non-union workplaces, wage and hour issues under both the Fair Labor Standards Act and the Colorado Wage Act, and compliance with the Colorado Paid Family and Medical Leave Insurance Act.

Patrick serves as Legal Counsel to the South Metro Denver Chamber of Commerce, where he is also a member of the Board of Directors and Executive Committee.

Before joining Fisher Phillips, Patrick practiced employment law in New York City with an emphasis on class and collective actions. Patrick earned his bachelor's degree from Fordham University and his law degree from Brooklyn Law School.

Credentials

Education

- Brooklyn Law School, J.D., 2016
- Fordham University, B.A., 2009

Bar Admissions

- Colorado
- District of Columbia

- New York
- New Mexico

Court Admissions

- U.S. District Court for the District of Colorado
 - U.S. District Court for the Southern District of New York
 - U.S. District Court for the Eastern District of New York
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Recognitions

- *Colorado Super Lawyers - Rising Stars (2024-2026)*
 - *"Rising Star," Employment & Labor Law, New York Metro Super Lawyers (2021)*
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Affiliations

Professional Activities

- General Counsel, South Metro Denver Chamber of Commerce
- Member, Colorado Bar Association
- International Association of Privacy Professionals
- American Bar Association, Forum on the Entertainment and Sports Industry

INSIGHTS

Insights

Aug 25, 2025

Employers Gain Additional Defenses In Union Salting And Deferral Cases Thanks to New Guidance from NLRB Official

Insights

Mar 8, 2024

Colorado and Washington Likely to Join Growing List of States Banning Captive Audience Meetings: 5 Steps Employers Can Take to Comply

Insights

Mar 1, 2024

Workplace Law Update: 10 Essential Items on Your March To-Do List

Insights

Feb 2, 2024

Workplace Law Update: 10 Essential Items on Your February To-Do List

Insights

Nov 3, 2023

Workplace Law Update: 10 Essential Items on Your November To-Do List

Insights

Oct 26, 2023

Labor Board's Finalized Joint Employer Rule Ensures More Workers Will Seek Union Membership: Your 10-Step Plan