San Diego Attorney Reviews Top Considerations for Workplace Investigations

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In her bylined piece for *Workspan* titled "Five Things to Consider When Conducting Workplace Harassment Investigations," San Diego attorney Sharlene Koonce says there is no one-size-fits-all approach to investigating harassment claims but that investigators usually consider five items when conducting investigations. According to Sharlene, the first step is to assess if there is any risk immediate danger to an employee and provide interim protection for the alleged victim.

Sharlene underscores the importance of choosing an appropriate investigator and creating a plan for workplace investigations. She concludes by explaining documentation is crucial, encouraging employers to keep a clear paper trial of all evidence.

To read the full article, visit *Workspan*.

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