

Brian J. Coughlin

Partner

Boston

t: 617.532.5892

f: 617.532.5899

Email



Service Focus

- Counseling and Advice
- Immigration
- Employers' Rapid Response Team for DHS Raids

Industry Focus

- Life Sciences and Pharma
- Transportation and Supply Chain
- Supply Chain
- Education
- Energy
- K-12 Institutions
- PEO Advocacy and Protection
- Hospitality
- Staffing
- Tech

Overview

Brian Coughlin has more than twenty years of experience advising businesses on immigration issues including employment authorization, corporate policy drafting, employee training, and regulatory enforcement and compliance. He also counsels employers on immigration-related due diligence issues, helping to manage risk in connection with business combinations, restructuring, and startups. Brian assists clients in preparing employment-based and family-based immigrant petitions, U.S. lawful permanent residence processing, and all categories of nonimmigrant visas.

Brian is committed to the use of innovative technology and business processes to streamline his practice and create solutions to challenging legal and case production issues. He represents clients across all industries, including engineering services, management and IT consulting, automotive,

manufacturing, logistics and travel, biotech, communications technology, and media. Brian's clients range from small, venture-backed start-ups to some of the world's largest corporate employers.

Brian joined Fisher Phillips after practicing immigration law at several prominent U.S. and global law firms. He is frequently invited to speak and publish on business immigration topics.

Credentials

Education

- J.D., 2005, Suffolk University Law School
- B.A., 2001, Boston College

Bar Admissions

- Massachusetts

Court Admissions

- U.S. District Court for the District of Massachusetts

Recognitions

- Massachusetts *Super Lawyers* "Rising Star" (2013-2016)
- Recommended as a leading practitioner for Immigration Law by *The Legal 500 United States* (2023)

Affiliations

Professional Activities

- American Immigration Lawyers Association
- Boston Bar Association, Co-Chair of the Immigration Steering Committee
- Council for Global Immigration
- MetroWest Chamber of Commerce, Board of Directors
- USA 500 Clubs

Insights

EVENT

02/13/25

2025 Staffing Summit

Benjamin M. Ebbink, Robert M. Robenalt, Rebecca Bovinet, Brian J. Coughlin, Harrison Thorne

Read more →

EVENT

02/11/25

Immigration in the Remote Work Era

Brian J. Coughlin, Edwina C. Kye

[Read more →](#)

INSIGHTS

02/06/25

Immigration Enforcement FAQs for K-12 Schools in New Trump Era

Jennifer B. Carroll, Brian J. Coughlin, Radhika Mehta, Angelica M. Ochoa, Kristin L. Smith

[Read more →](#)

INSIGHTS

01/28/25

From Immigration Raids to DEI and Bathroom Access: How K-12 Schools Should Respond to the First Week of Trump Executive Orders

Sheila M. Abron, Jennifer B. Carroll, Brian J. Coughlin, Sarah Leon, Radhika Mehta, Angelica M. Ochoa, Jenna B. Rubin, Kristin L. Smith

[Read more →](#)

INSIGHTS

12/20/24

Colleges and Universities Caution International Students About Winter Break Travels: What Your School Needs to Know

Jocelyn Campanaro, Brian J. Coughlin, Connie Yang

[Read more →](#)

INSIGHTS

10/07/24

The Next Generation of E-Verify: A Brief Guide for PEOs

Brian J. Coughlin, Catherine “Ree” Harper

[Read more →](#)

INSIGHTS

08/02/24

Workplace Law Update: 10 Essential Items on Your August To-Do List

Edwin G. Foulke Jr., Robin Repass, Lauren Laing, Richard R. Meneghello, Lisa Nagele-Piazza, Benjamin M. Ebbink, Braden Lawes, Rick Grimaldi, Jonathan Crook, Michael P. Elkon, Risa B. Boerner, Lauren Frisch, Sean Kingston, Andrew J. Sommer, Abby H. Putzulu, Sophia Botti, David J. Walton, Steven M. Bernstein, Sheldon J. Blumling, Todd A. Lyon, Joshua D. Nadreau, John M. Polson, Brian J. Coughlin, Madison Keller, Monica Snyder Perl, Melissa Camire, Sarah Wieselthier, Sheila M. Abron, Megan C. Winter, Darcey M. Groden, Usama Kahf

[Read more →](#)

INSIGHTS

07/30/24

USCIS Announces Second H-1B Lottery for FY 2025: 4 Points for Employers

Brian J. Coughlin

[Read more →](#)

INSIGHTS

04/11/24

The FP Visa Bulletin for May: Dates for Filing and an Employer's Immigration Action Plan

Brian J. Coughlin

[Read more →](#)

EVENT

12/06/23

Advanced Topics in Immigration Compliance: Embracing The New Form I-9

Davis C. Bae, Brian J. Coughlin, Alexandra LaCombe

[Read more →](#)

[View All →](#)