



Brian J. Coughlin

Partner

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Service Focus

- Counseling and Advice
- Immigration

Industry Focus

- Life Sciences
- Transportation and Supply Chain
- Supply Chain
- Education
- Energy
- K-12 Institutions

Overview

Brian Coughlin has more than fifteen years of experience advising businesses on immigration issues including employment authorization, corporate policy drafting, employee training, and regulatory enforcement and compliance. He also counsels employers on immigration-related due diligence issues, helping to manage risk in connection with business combinations, restructuring, and startups. Brian assists clients in preparing employment-based and family-based immigrant petitions, U.S. lawful permanent residence processing, and all categories of nonimmigrant visas.

Brian is committed to the use of innovative technology and business processes to streamline his practice and create solutions to challenging legal and case production issues. He represents clients across all industries, including engineering services, management and IT consulting, automotive, manufacturing, logistics and travel, biotech, communications technology, and media. Brian's clients range from small, venture-backed start-ups to some of the world's largest corporate employers.

Brian joined Fisher Phillips after practicing immigration law at several prominent U.S. and global law firms. He is frequently invited to speak and publish on business immigration topics.

Credentials

Education

- J.D., 2005, Suffolk University Law School
- B.A., 2001, Boston College

Bar Admissions

- Massachusetts

Court Admissions

- U.S. District Court for the District of Massachusetts

Recognitions

- Massachusetts *Super Lawyers* “Rising Star” (2013-2016)
- Recommended as a leading practitioner for Immigration Law by *The Legal 500 United States* (2023)

Affiliations

Professional Activities

- American Immigration Lawyers Association
- Boston Bar Association, Co-Chair of the Immigration Steering Committee
- Council for Global Immigration
- MetroWest Chamber of Commerce, Board of Directors
- USA 500 Clubs

Insights

INSIGHTS

04/11/24

The FP Visa Bulletin for May: Dates for Filing and an Employer’s Immigration Action Plan

Brian J. Coughlin

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EVENT

12/06/23

Advanced Topics in Immigration Compliance: Embracing The New Form I-9

Davis C. Bae, Brian J. Coughlin, Alexandra LaCombe

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INSIGHTS

11/09/23

Are You Aware of New Options for Remote I-9 Completion? 11 Best Practices for Employers

Arit Dilip Butani, Brian J. Coughlin

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PUBLICATION

11/02/23

Immigration Partners Pen Article Detailing 5 Key Employer Takeaways From Proposed Changes to H-1B Visa Process

Brian J. Coughlin, Angelica M. Ochoa

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INSIGHTS

10/24/23

Immigration Officials Unveil Sweeping Proposed Changes to H-1B Visa Process: What Employers Need to Do to Prepare

Brian J. Coughlin

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INSIGHTS

05/02/23

Are More H-1B Selections Coming? USCIS Receives Record Registrations for FY 2024 Cap Season

Brian J. Coughlin

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EVENT

04/13/23

Massachusetts Breakfast Briefing – Immigration Compliance Best Practices

Brian J. Coughlin, Tatiana S. Chiu

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INSIGHTS

06/23/22

6 Main Workplace Immigration Considerations During M&A Transactions

Brian J. Coughlin, Connie Yang

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The Top 17 Workplace Law Stories from May 2022

Phillip C. Bauknight, Steven M. Bernstein, Raeann Burgo, Kathleen McLeod Caminiti, Tatiana S. Chiu, Brian J. Coughlin, Myra K. Creighton, Jeffrey M. Csercsevits, Patrick M. Dalin, Theresa D'Andrea, Benjamin M. Ebbink, Scott Fanning, Jeffrey A. Fritz, Michael R. Greco, Marty Heller, Richard A. Millisor, Joshua D. Nadreau, Lisa Nagele-Piazza, Angelica M. Ochoa, Jack O'Connor, Ashton M. Riley, David C. Roth, Hannah Sweiss, Boris Sorsher, Shanon R. Stevenson, Travis Vance, David J. Walton, Sarah Wieselthier

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Flexible I-9 Rules for Remote Workers Extended Through October

Brian J. Coughlin

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