



BRIAN J. COUGHLIN

Partner

Boston

617.532.5892

617.532.5899

Service Focus

- Counseling and Advice
- Employers' Rapid Response Team for DHS Raids
- Immigration

Industry Focus

- Education
- Energy
- Hospitality
- K-12 Institutions
- Life Sciences and Pharma
- PEO
- Staffing
- Supply Chain
- Tech
- Transportation and Supply Chain

OVERVIEW

Brian Coughlin has more than twenty years of experience advising businesses on immigration issues including employment authorization, corporate policy drafting,

employee training, and regulatory enforcement and compliance. He also counsels employers on immigration-related due diligence issues, helping to manage risk in connection with business combinations, restructuring, and startups. Brian assists clients in preparing employment-based and family-based immigrant petitions, U.S. lawful permanent residence processing, and all categories of nonimmigrant visas.

Brian is committed to the use of innovative technology and business processes to streamline his practice and create solutions to challenging legal and case production issues. He represents clients across all industries, including engineering services, management and IT consulting, automotive, manufacturing, logistics and travel, biotech, communications technology, and media. Brian's clients range from small, venture-backed start-ups to some of the world's largest corporate employers.

Brian joined Fisher Phillips after practicing immigration law at several prominent U.S. and global law firms. He is frequently invited to speak and publish on business immigration topics.

Credentials

Education

- Suffolk University Law School, J.D., 2005
- Boston College, B.A., 2001

Bar Admissions

- Massachusetts

Court Admissions

- U.S. District Court for the District of Massachusetts

Recognitions

- Massachusetts *Super Lawyers* "Rising Star" (2013-2016)
- Recommended as a leading practitioner for Immigration Law by *The Legal 500 United States* (2023)

Affiliations

Professional Activities

- American Immigration Lawyers Association
- Boston Bar Association, Co-Chair of the Immigration Steering Committee
- Council for Global Immigration
- MetroWest Chamber of Commerce, Board of Directors
- USA 500 Clubs

INSIGHTS

Event

Jan 13, 2026

2026 Staffing Summit

Insights

Dec 3, 2025

What International Tech Startups Need to Know About US Employment Law: Your Top 10 List

Insights

Oct 10, 2025

DOL's New H-1B 'Project Firewall:' 5 Steps For Tech Employers to Stay in Compliance

News

Sep 25, 2025

Immigration Partner Discusses DOL's Project Firewall

Navigating US Immigration: 8 Key Visa Pathways for International Tech Startups

Florida's Mandatory E-Verify Law: A Compliance Plan for Covered Employers