

# Preventing Workplace Violence in the Construction Industry

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The number of violent events, some involving disgruntled employees, demonstrates that violence in the workplace is an increasingly problematic issue that employers must learn to effectively minimize and work to prevent. This is important in the construction industry where there is interaction with the public, open jobsites, high turnover and the added responsibility of working with dangerous products and equipment. In an article written for *Construction Executive*, Denver associate, Micah Dawson shares processes that every employer should have in place to prevent internal threats of violence, including pre-hire background screenings, policies on bullying and unprofessional behavior and paying attention to ongoing issues. In his conclusion, Micah wrote, “No perfect plan is currently available, but begin taking proactive steps to avoid these situations and minimize the risk to the workplace.”

To read the full article, visit [\*Constructive Executive\*](#).

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