



California Attorneys Break Down Recent Court Decision on Scheduling Policies

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In their bylined piece for *The Recorder* titled “California Court Ushers in Sweeping Changes for Scheduling Policies,” Los Angeles Partner Shaun J. Voigt and San Francisco associates Aaron D. Langberg and Anthony Guzman discuss the recent California Court of Appeal decision in *Ward v. Tilly’s, Inc.* The decision states that California employers who require employees to call in two hours before a shift are now obligated to pay the employee for two hours of work even if the employee is informed that there is no need to come in to work that day.

The authors warn employers to be careful when crafting scheduling policies and encourage them to create alternative scheduling protocols. They recommend employers call the employee instead of requiring employees to call, not discipline employees for failing to respond to a call for availability and not make reporting mandatory.

To read the full article, visit [*The Recorder*](#).

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