

HR Executive Features Fisher Phillips Attorney's Step-by-Step Guide to Conducting a Pay Equity Audit

Publication 2.07.19

In a bylined article for *HR Executive*, Cheryl Pinarchick, Co-Chair of the Fisher Phillips Pay Equity Practice Group, provides a step-by-step guide for employers conducting a pay equity audit to identify and remedy gender disparities in their organizations. According to Pinarchick, pay equity is a hot topic these days, as reports of gender pay gaps across the country have caught the attention of state and local government investigators, the Equal Employment Opportunity Commission, the media, shareholder activists, the C-suite and class-action attorneys looking for "the next big thing." In response, many companies are choosing to proactively conduct pay audits to try to identify and remedy pay disparities.

To read the full article, visit *HR Executive*.

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