



## In Response to the Supreme Court Blocking OSHA's ETS Mandate, Atlanta Partner Reminds Employers to Follow Local Health Regulations

News

1.14.22

In a CoStar article about the recent Supreme Court Decision blocking the Biden administration's vaccine mandate, **Andria Lure Ryan** said the decision to uphold the stay on the mandate keeps the status quo for now. Companies with policies already in place requiring COVID-19 vaccinations and/or testing can keep them. Similarly, companies without those policies can implement them, but they are not required to do so.

"We're back to employers trying to figure out how to do it on their own," she said.

"Companies that want to encourage but not require vaccines need to decide whether they're going to incentivize vaccination, such as giving benefits or extra days off," she added. "They need to decide if they're going to implement a healthcare surcharge for employees who are not vaccinated."

Even with the decision blocking the mandate, Andria said employers should stay up to date with their state and local health regulations as the Supreme Court decision has no bearing on state or local requirements over things such as masking.

Read the article in [CoStar](#).

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**Andria Lure Ryan**

Partner

404.240.4219

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