



Cleveland Partner Pens Article on Nuances in ERISA Law

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Jeffrey Smith is a partner who works with employers on their employee benefits programs, including the employee Retirement Income Security Act, or ERISA. He reminds clients that the “E” in ERISA stands for employee, not employer. He recently wrote that this is significant because courts have frequently found ways to expand ERISA’s protections in favor of employee benefit plans. In an article for *HR Legal & Compliance Excellence*, Jeff details a recent federal appeals court decision, *PBGC vs. Findlay Industries, Inc.*, that highlighted often overlooked areas of ERISA law.

To read the full article, visit [HR Legal & Compliance Excellence](#).

Related People



Jeffrey D. Smith

Partner

440.838.8800

Email