



Philadelphia Attorneys Author on Changing Legal Landscape for Enforcing Restrictive Covenants in U.S.

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With recent activity surrounding requirements for and enforcement of restrictive covenants in U.S. state legislatures, now is a good time for employers to take a fresh look at how they are using non-competes. In their article for *Risk and Compliance*, Chris Stief, co-chair of the Fisher Phillips Employee Defection and Trade Secrets practice, and Lauren Cell, attorney in the firm's International Employment practice, explore why using a one-size-fits all approach may expose employers to legal and financial risk. Chris and Lauren examine recent state-level legislative activity and provide best practices on how employers can respond to these changing trends to develop a cohesive strategy for the use of restrictive covenants in the U.S.

To read the full article, visit [*Risk and Compliance*](#) (subscription required).

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