



Christopher M. Champine

Associate

San Diego

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Email



Service Focus

- California Litigation and Appellate
- Class and Collective Actions
- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour

Industry Focus

- Manufacturing
- Retail

Overview

Christopher Champine represents employers in all aspects of traditional labor and employment law and litigation, including discrimination, harassment, retaliation, and wage and hour violations in single-plaintiff, multi-party, class action, and Private Attorneys General Act (PAGA) lawsuits in state and federal courts and in arbitration. Christopher has obtained successful outcomes for small businesses, industry leaders, and Fortune 100 companies in litigation and regularly provides advice and counseling in wage and hour compliance, alternative workweek scheduling, employment policy development, data security, and consumer privacy regulations. Christopher was selected to *San Diego Super Lawyers - Rising Stars* in 2022, 2023, and 2024.

Prior to joining Fisher Phillips to focus on labor and employment litigation, Christopher practiced as an associate within the Trial Practice Group at an Am Law 100 firm in San Diego, where he defended corporate and higher education clients against tort and contractual claims, wage and hour class actions, sexual harassment, and discrimination claims in state and federal court. Christopher also regularly provided assistance in real estate and land use litigation matters.

While in law school, Christopher was Editor-in-Chief of the San Diego International Law Journal and an Academic Success Fellow in Legal Writing and Property Law, having achieved the highest grade in both classes. Christopher was also inducted into the international legal honor society Phi Delta Phi and served as a judicial extern for Justice Terry O'Rourke of the Fourth District Court of Appeal in San Diego.

Christopher worked full-time during law school as a Senior Policy Advisor for the San Diego County Board of Supervisors, advising on issues including redistricting, regional transportation, tribal affairs, airport expansion, and public works policy.

Credentials

Education

- J.D., 2018, University of San Diego School of Law
- B.A., 2014, American Public University System

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

Recognitions

- Awarded the 2019 Wiley W. Manuel Certificate by the California Lawyers Association in recognition of 150 hours of pro bono work provided on behalf of Casa Cornelia Law Center, a non-profit organization dedicated to providing pro bono legal services and representation for victims of human and civil rights violations.
- *San Diego Super Lawyers* - Rising Star (2022-2025)

Affiliations

Professional Activities

- American Bar Association
- State Bar of California

- San Diego County Bar Association (Member, Civil Litigation Section)

Insights

INSIGHTS

03/31/25

FP Snapshot on the Manufacturing Industry: New Administration Rolls Back Biden-Era Labor Law Policy

Alex G. Desrosiers, Christopher M. Champine

[Read more →](#)

EVENT

03/18/25

California Anti-Harassment Virtual Training Option 1 - AB 1825 Supervisor Anti-Harassment Training

Chase Dorn, Michael Saldana, Jasmine Kiaei, Courtney West, Christopher M. Champine, Elizabeth C. Lobaugh

[Read more →](#)

EVENT

Tuesday, March, 18, 2025 – Wednesday, March 19, 2025

California Anti-Harassment Virtual Training Option 2

Chase Dorn, Michael Saldana, Jasmine Kiaei, Courtney West, Elizabeth C. Lobaugh, Christopher M. Champine

[Read more →](#)

INSIGHTS

05/24/23

7 Steps to Comply with the CCPA

Usama Kahf, Darcey M. Groden, Anne Yarovoy Khan, Christopher M. Champine, Anthony Isola, Benjamin M. Ebbink

[Read more →](#)

INSIGHTS

05/24/23

Comprehensive FAQs on the CCPA

Usama Kahf, Darcey M. Groden, Anne Yarovoy Khan, Christopher M. Champine, Anthony Isola, Benjamin M. Ebbink

[Read more →](#)

INSIGHTS

05/24/23

Does the CCPA Apply to Your Business?

Usama Kahf, Darcey M. Groden, Anne Yarovoy Khan, Christopher M. Champine, Anthony Isola, Benjamin M. Ebbink

[Read more →](#)

INSIGHTS

05/24/23

Summary of California Consumer Rights and Business Deadlines for Responding to Privacy-Related Requests

Usama Kahf, Darcey M. Groden, Anne Yarovoy Khan, Christopher M. Champine, Anthony Isola, Benjamin M. Ebbink

[Read more →](#)

NEWS

01/05/22

Fisher Phillips Adds Three Attorneys in Southern California

Christopher M. Champine

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