



Kathleen Laubenstein

Of Counsel

Philadelphia

t: 610.230.6110

f: 610.230.2151

Email



Service Focus

- Privacy and Cyber
- Employee Defection and Trade Secrets
- Litigation and Trials

Overview

Kathy Laubenstein maintains a national practice advising employers on restrictive covenant and trade secret matters and representing clients in both enforcement and defense of litigation involving non-competition, non-solicitation, and confidentiality/non-disclosure agreements, as well as related issues such as trade secrets, duty of loyalty and unfair competition claims. She handles matters in federal and state courts throughout the country, as well as in arbitration, including broker-dealer matters at FINRA Dispute Resolution, Inc. Kathy also provides risk assessment and advice in connection with companies' onboarding of experienced talent from competitor firms.

She has experience litigating cases involving data security, assisting clients with conducting and overseeing internal and regulatory investigations relating to data security, and helping clients comply with applicable laws and regulations.

Before joining Fisher Phillips, Kathy spent 14 years with a Philadelphia area employment law boutique focusing her practice on restrictive covenants and trade secrets, after which she moved to another local firm focusing on complex cybersecurity litigation. She previously worked in the Appeals Practice Group of a top-15 global law firm in its Washington DC office. She has also represented individuals in financial services industry disciplinary actions at the Financial Industry Regulatory Authority (FINRA).

Kathy is a member of the Philadelphia Bar Association Labor & Employment Law Committee, the Pennsylvania Bar Association, and the American Bar Association Labor & Employment Law Section. Outside of work, Kathy is a member of the Zoning Board for East Whiteland Township, Pennsylvania.

Credentials

Education

- J.D., 1996, *summa cum laude*, Temple University
- B.A., 1992, *cum laude*, Barnard College of Columbia University

Bar Admissions

- Pennsylvania
- New Jersey
- District of Columbia

Affiliations

Professional Activities

- Philadelphia Bar Association (Labor & Employment Law Committee)
- Pennsylvania Bar Association
- American Bar Association (Labor & Employment Law Section)

Community Activities

- East Whiteland Township, PA (Member, Zoning Board)

Insights

EVENT

Thursday, September 21, 2023 and Tuesday, September 26, 2023

Restrictive Covenants and Trade Secrets in the Post-Pandemic World

Michael P. Avila, Barbara Jean D'Aquila, Michael P. Elkon, Andrew Froman, Rick Grimaldi, Kathleen Laubenstein, Christopher P. Stief, Robert Yonowitz

[Read more →](#)

NEWS

01/04/22

Fisher Phillips Welcomes Mohamed Barry and Kathleen Laubenstein in Philadelphia

Kathleen Laubenstein

[Read more →](#)