



Irvine Lawyers Discuss Best Practices to Mitigate COVID-related Wrongful Termination Claims

Publication

In a bylined article in Today's Hotelier, **John Mavros** and **Kelsey Wong Javier** offer insight into how employers can safeguard themselves against wrongful termination claims in the age of COVID-19.

John and Kelsey map out five clear steps: 1) updating the employee handbook to ensure anti-discrimination policies are crystal clear; 2) designating a point-person to handle COVID-related claims; 3) making sure all managers and supervisors are trained adequately on the company's policies; 4) documenting clear reasons for a possible termination; and 5) communicating an open-door policy to staff.

"By integrating these five steps into your HR best practices, you will be head and shoulders above other employers, not only in preventing wrongful termination claims but also in defending one should it arise."

To read the article visit [Today's Hotelier](#).

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