



# Privacy vs. Background Screenings – A Balancing Act Impacting Employers and Background Screening Companies

Publication

12.22.21

**Richard Millisor** and **Nicholas Anhold** co-authored an article for *Law360* about the conflicting requirements of the Fair Credit Reporting Act (FCRA) and courts' efforts to protect the privacy of individuals with criminal histories. They explain how this conflict is playing out in California and underscores the importance of balancing privacy protections with consumer reporting agencies' ("CRAs") and public records researchers' ability to effectively conduct essential criminal history searches for the benefit of the state's applicants, employees, employers and public safety.

Read the full article in [\*Law360\*](#) (subscription required).

## ***Related People***



**Richard A. Millisor**  
Regional Managing Partner  
440.838.8800  
Email

## ***Service Focus***

FCRA and Background Screening

## ***Related Offices***

