



Jeffrey Shapiro

Partner

Boston

t: 617.532.5891

f: 617.532.5899

m: 401.465.1616

Email



Service Focus

- Corporate Compliance and Governance
- Counseling and Advice
- Employee Leaves and Accommodations
- Labor Relations
- Litigation and Trials
- Workplace Safety and Catastrophe Management

Industry Focus

- Energy
- Transportation and Supply Chain

Trending

- COVID-19/Vaccine Resource Center

Overview

Jeff brings a deep understanding of the law with a steadfast commitment to helping employers mitigate risk while at the time same fostering safe, diverse and inclusive workforces. He has a demonstrated track record of success over more than 25 years, both in-house and in private practice, counseling and defending employers on a wide range of labor, employment and safety matters, including with respect to Title VII, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, the Fair Labor Standards Act, the National Labor Relations Act, and the Occupational Safety & Health Act. As a seasoned litigator, his unique systems-thinking approach delivers sound, risk-based guidance to employers for more informed choices in furthering their business objectives.

Before joining Fisher Phillips, Jeff was Senior Vice-President, Deputy General Counsel, Employment & Benefits, of a large wholesale food distributor with operations across North America. In that role, Jeff helped establish best practices and oversaw issues involving discrimination, harassment, retaliation, reasonable accommodations, drug & alcohol testing, wage and hour class actions, pay equity, diversity and inclusion, trade secrets, and restrictive covenants. He was also deeply involved in the company's COVID-19 response and led the handling of inspections and enforcement actions involving federal and state OSHA matters.

Jeff was previously a partner at an Am Law 50 law firm and represented employers in employment, safety, and regulatory matters across the United States. He was also an invited guest on the "Fox & Friends" television show, discussing the difficult decisions facing employers with respect to drug testing programs and medical marijuana.

Throughout his career, Jeff has been involved in overseeing, conducting and defending serious investigations – both government enforcement investigations and internal workplace investigations. He has trained dozens of Human Resources professionals and other business leaders on best practices in conducting fair, impartial and defensible investigations.

Credentials

Education

- J.D., 1994, University of Richmond School of Law
- B.A., 1991, Le Moyne College

Bar Admissions

- Massachusetts
- Rhode Island
- Virginia

Insights

INSIGHTS

04/25/24

DOJ's New Whistleblower Program Will Lead More Employees to Report Corporate Misconduct: How It Works and 6 Steps You Should Take to Prepare

Raymond W. Perez, Jeffrey Shapiro

[Read more →](#)

PUBLICATION

03/27/24

Attorneys Review Supreme Court Ruling that Makes it Harder for Employers to Defend Against Whistleblower Retaliation Claims

Jeffrey Shapiro, Jeffrey A. Fritz, Katie Reynolds

[Read more →](#)

INSIGHTS

02/09/24

SCOTUS Makes it Harder for Employers to Defend Against Whistleblower Retaliation Claims: Key Takeaways for Businesses

Jeffrey A. Fritz, Katie Reynolds, Jeffrey Shapiro

[Read more →](#)

INSIGHTS

01/19/24

SCOTUS Predictions: Ruling in Whistleblower Retaliation Case Will Impact Employers' Defense Strategy

Jeffrey A. Fritz, Katie Reynolds, Jeffrey Shapiro

[Read more →](#)

EVENT

07/13/23

Massachusetts Breakfast Briefing – Turning Around Underperformance

Jeffrey Shapiro, Monica Snyder Perl

[Read more →](#)

NEWS

05/29/23

Republished Insight: Top 10 Ways To Protect Attorney-Client Communications After Supreme Court Punts Case

Wendy Hughes, Samantha J. Monsees, Jeffrey Shapiro, Jeremy F. Wood

[Read more →](#)

INSIGHTS

02/06/23

Federal Prosecutors Offer Incentives to Self-Report Workplace Misconduct: Some Practical Tips and Reminders for Employers

Jeffrey Shapiro

[Read more →](#)

INSIGHTS

02/03/23

Top Workplace Law Stories You May Have Missed from January 2023

William E. Altman, Emily Alvarez, Alba V. Aviles, Davis C. Bae, Phillip C. Bauknight, Amanda M. Blair, Risa B. Boerner, Michael E. Bonner, Melissa (Osipoff) Camire, Christopher Caravello, Deepa K. Desai, J. Micah Dickie, Benjamin M. Ebbink, Stephen R. Gee, Michael R. Greco, Darcey M. Groden, Rosemary S. Gousman, Andrew J. Hoag, Wendy Hughes, Usama Kahf, Seth D. Kaufman,

Kenneth A. Knox, Samantha J. Monsees, Danielle Hultenius Moore, Joshua D. Nadreau, Jeffrey Shapiro, Henry Thomson-Smith, Sheila M. Abron, Jeremy F. Wood

[Read more →](#)

INSIGHTS

02/01/23

FP SCOTUS Recap: Top 10 Ways You Can Protect Attorney-Client Communications After Supreme Court Punts Case

Wendy Hughes, Samantha J. Monsees, Jeffrey Shapiro, Jeremy F. Wood

[Read more →](#)

INSIGHTS

01/11/23

FP SCOTUS Predictions: Will the Supreme Court Shred Attorney-Client Privilege Claims – Including for Inside Counsel?

Wendy Hughes, Samantha J. Monsees, Jeffrey Shapiro, Jeremy F. Wood

[Read more →](#)

[View All →](#)