



## Lawyers Assess New Tennessee Law Restricting Workplace Vaccine Requirements

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On November 12, 2021, Tennessee Governor Bill Lee signed sweeping COVID-19 legislation, known as Title 14, into law to counteract the federal mandate-or-test rule. In a bylined article published by SHRM, co-authors **Courtney Leyes** and **Marilyn Higdon** assess Title 14 and explain how it impacts employers' ability to impose vaccination requirements and mask mandates. The authors also share insights to help employers who are now in limbo and facing major headaches trying to reconcile the conflicting Tennessee and federal law.

To read the article visit [SHRM](#) (subscription required).

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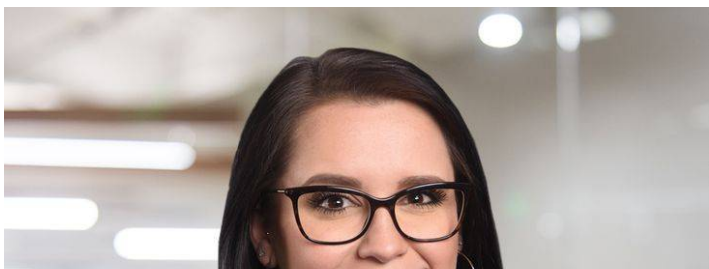


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