

Washington Post Taps Houston Partner to Discuss Whether an Employer Can Terminate Employees Who Fail to Comply with Vaccine Mandate

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In an interview with The Washington Post, **Kevin Troutman** considers whether an employer can terminate an employee for failing to comply with a vaccine mandate. Kevin says that if the employer is considering appropriate religious and other accommodations, they can terminate a non-compliant employee. But as the vaccine continues to be tested in federal courts and some states elect to pass competing bans, he said "it's gotten to be a much more complicated evaluation and you really have to look at all of those areas before you can make a decision as an employer, just to make sure that you're on solid footing from a legal standpoint."

To read the article visit *The Washington Post* (subscription required).

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