



## Los Angeles Attorneys Preview California's New Lactation Accommodation Law

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In their bylined piece for *L.A. Biz* titled “What you need to know about California's new lactation accommodation law,” Los Angeles Partner Sarina Saluja and Associate Marianna Bertikian discuss Assembly Bill 1976, which, beginning Jan. 1, requires companies in California to ensure appropriate accommodations for breastfeeding employees.

Sarina and Marianna explain that the new law explicitly requires employers to provide a location *other than a bathroom* for an employee to express milk and impliedly requires that the lactation accommodation area be permanent. According to the law, if a permanent location is unavailable, a temporary one may be provided subject to certain criteria, and employers may also apply for an undue hardship exemption. Sarina and Marianna conclude by offering best practices and recommendations for employers.

To read the full article, visit [L.A. Biz](#).

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