



Brett Holubeck

Associate

Houston

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Email



Service Focus

- Labor Relations
- Litigation and Trials
- Counseling and Advice

Overview

Brett Holubeck takes a practical approach to counsel and defend businesses and individuals in employment law issues and disputes, working proactively to understand clients' business requirements, devise solutions tailored to their specific needs, foresee issues to prevent them from becoming lawsuits – and respond effectively if they do.

He knows that good preventative measures are crucial to avoiding litigation and improving performance and employee morale. To this end, he conducts employee and HR training, advises on employee handbooks, drafts employment agreements, and helps ensure compliant policies. As the son of a small business owner, Brett understands the importance of having the right policies and practices in place so businesses can do what they do best: serve their customers and clients. Brett has traditional labor relations experience and has represented companies before the National Labor Relations Board (NLRB) in cases involving union elections, union organizing, and unfair labor practices (ULP) claims.

Before joining Fisher Phillips, Brett practiced employment law at a Gulf Coast regional firm, where he handled wage and hour, discrimination, sexual harassment, disability, employee leave, noncompetition, and labor relations matters. He also has experience conducting investigations and leading arbitrations. He is a frequent speaker on a variety of topics affecting the workplace.

Brett is board certified in Labor and Employment Law by the Texas Board of Legal Specialization.

Credentials

Education

- J.D., 2015, University of Iowa College of Law
- M.Ed., 2012, University of Nevada, Las Vegas
- B.A., 2010, Ohio State University

Bar Admissions

- Texas

Court Admissions

- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Southern District of Texas

Recognitions

- Recognized in *The Best Lawyers in America, Ones to Watch* (2022)
- LexBlog Excellence Awards Best “How-To” Post (2019)

Affiliations

Professional Activities

- Houston Young Lawyers Association - Fellow (2022)
- Houston Young Lawyers Association – Nonprofit Committee Co-Chair (2018 – present)
- Houston Young Lawyers Association Leadership Academy (2017-2018)
- HR Houston

Insights

EVENT

09/12/23

Dust Off Your Employee Handbooks – It’s Time to Review the Practical Impacts of the NLRB’s Stericycle Decision

Melanie L. Webber, Brett Holubeck

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INSIGHTS

09/01/23

Workplace Law Update: 10 Essential Items on Your September To-Do List

Alba V. Aviles, Brian Balonick, Steven M. Bernstein, Raeann Burgo, Kathleen McLeod Caminiti, Michael D. Carrouth, Charles S. Caulkins, Jessica D. Causgrove, Steven R. Cupp, Patrick M. Dalin, J. Micah Dickie, Joseph W. Gagnon, Lonnie D. Giamela, Marty Heller, Brett Holubeck, Wendy Hughes, Corina Johnson, Jennifer S. Kiesewetter, Emily N. Litzinger, Todd B. Logsdon, Todd A.

Lyon, Eleanor F. Miller, Andreas Mosby , George A. Reeves III, Deniz Uzel Reilly, J. Hagood Tighe, Travis Vance, Melanie L. Webber, Sheila M. Abron

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INSIGHTS

08/25/23

Comprehensive FAQs For Employers on Hurricanes and Other Workplace Disasters: 2023 Edition

Erin Waldron Anderson, Steven M. Bernstein, Sheldon J. Blumling, Risa B. Boerner, Kathleen McLeod Caminiti, Myra K. Creighton, Steven R. Cupp, Amanda Davinson, Edward F. Harold, Brett Holubeck, Matthew R. Korn, Sarah Leon, Todd A. Lyon, Robin Repass, Shanon R. Stevenson, Travis Vance, Joshua H. Viau, Spencer W. Waldron, Megan C. Winter

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INSIGHTS

08/03/23

Labor Board Issues a Blow to Workplace Conduct Policies: Here's How Your Employee Handbook May Need to Change Today

Brian Balonick, Steven M. Bernstein, Raeann Burgo, Brett Holubeck

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PUBLICATION

08/03/22

Houston Lawyer Pens Article on Workplace Investigations

Brett Holubeck

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NEWS

07/20/22

Brett Holubeck Discusses Employment Law on the “No Unfinished Business” Podcast

Brett Holubeck

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PUBLICATION

06/16/22

Houston Lawyers Pen Article on Texas Non-Competes in the Healthcare Industry

Brett Holubeck, Stephen J. Roppolo

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INSIGHTS

05/03/22

The Top 17 Workplace Law Stories from April 2022

Cheryl L. Behymer, Steven M. Bernstein, Amanda M. Blair, Steven R. Cupp, J. Micah Dickie, Benjamin M. Ebbink, Daniel E. Farrington, Andrew Froman, Greg Grisham, Teresa J. Hardyman, Edward F. Harold, Brett Holubeck, Courtney Leyes, Emily N.

Litzinger, Todd B. Logsdon, Reyburn W. Lominack III, Todd A. Lyon, Richard R. Meneghello, Samantha J. Monsees, Joshua D. Nadreau, Hannah Sweiss, A. Kevin Troutman, Kristin R.B. White, Sheila M. Abron, Kelly McCall, Melissa (Osipoff) Camire

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INSIGHTS

04/19/22

It's Time to Revisit Your Handbook Rules as Labor Board Takes Aim at Workplace Civility and Workplace Conduct

Steven M. Bernstein, Brett Holubeck, Todd A. Lyon

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INSIGHTS

04/11/22

NLRB's Top Sheriff Calls for Abrupt End to 75 Years of Lawful "Captive Audience" Meetings

Steven M. Bernstein, Brett Holubeck, Reyburn W. Lominack III, Todd A. Lyon

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