

Seattle Attorney Discusses Rules For Hiring Temporary Holiday Workers

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In her bylined piece for the *Puget Sound Business Journal* titled "Before holiday hiring, know the rules around temp labor," Catharine Morisset explains the rules for hiring temporary labor around the holidays. She notes that the busy holiday season and a tight labor market creates fierce competition for temporary workers.

Catharine lists six steps for employers to take to help avoid the common legal pitfalls when hiring season workers. She encourages employers to resist the temptation of classifying workers as independent contractors, noting it can carry unintended consequences. Catharine also succinctly breaks down paid sick leave laws and reminds employers to communicate these laws to temporary workers.

To read the full article, visit the <u>Puget Sound Business Journal</u> (subscription required).

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