

Cleveland Attorney Talks to SHRM About the New EEOC Guidance on COVID-19-Related Retaliation

News 11.18.21

In an interview with SHRM, **Tony Dick** discusses the new EEOC guidance related to COVID-19 retaliation. "Many employers are still not aware of the numerous scenarios in which EEO laws may be triggered in connection with COVID-19," Dick says. "Therefore, becoming familiar with the updated technical assistance, particularly in light of the EEOC's increased emphasis on eradicating unlawful retaliation, should be a priority of all employers." Among other reasons, employers may not retaliate against workers who request extended telework or religious accommodations, complain that a supervisor unlawfully disclosed confidential medical information, or participate in an EEO complaint process.

To read the article visit <u>SHRM</u> (subscription required).

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