



Seattle Regional Managing Partner Encourages Employers to Prepare for ICE Audits

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In his bylined piece for *Seattle Business Magazine* titled “ICE Turns up the Heat,” Davis C. Bae discusses what employers must do to be prepared for immigration audits. Davis notes that ICE has increased I-9 audits and worksite raids in 2018 and that employers may be fined if they do not fulfill their immigration compliance obligations.

Davis breaks down the anatomy of an I-9 audit, explaining the process and the documents employers may receive from ICE. He encourages employers to remain calm if they are the target of an ICE raid and offers a three-step plan to limit the risk of an invasive ICE raid.

To read the full article, visit [Seattle Business Magazine](#).

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