

Insights, News & Events

## 2022 LEGISLATIVE AND CASE LAW UPDATE: VIRTUAL

Event

Jan 13, 2022

9:00 am - 12:30 pm PST

\$50 per person

Additional webinar date:

[Tuesday, January 18, 2022](#)

Fisher Phillips invites you to join us for an informative program covering vital legislative and legal updates impacting employers across the State of California. Fisher Phillips attorneys will discuss significant new legislation, case law updates, and employment law developments that will affect California employers in 2022. Employers will walk away with the latest legal labor and employment law updates and COVID-19 legal requirements for the workplace.

This seminar is appropriate for business owners, in-house legal professionals, and anyone who handles employee compensation, manages employees, or makes decisions impacting the workplace.

New legislation to be covered:

- **SB 331 "Silenced No More Act" Extension** - Follow-up to SB 331 (which banned NDAs in settlement agreements for claims of discrimination or harassment)
- **AB 701 Warehouse Distribution Centers** - Requires a description of any work "quota" by Jan. 31, 2022

### Related Offices

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- **AB 1003 Criminal Liability for Intentional Unpaid Wage** - Intentional wage theft a crime of grand theft
- **SB 606 New Cal/OSHA Penalties** - Creates two new violations that carry the same penalty as “willful” or “repeated” violations
- **AB 654 COVID-19 Exposure and Notification** - Follows SB 685
- **AB 1033 – CFRA “Parent-in-Law”** - Follow-up to SB 1032 - 1 year – expands “family member to include parents-in-law”
- **SB 62 – Garment Manufacturing** - Expands joint liability for violations for any business in the garment industry subject to the garment industry safety order
- **SB 646 PAGA Exemption for Unionized Janitorial Employees** - Follows previous similar legislation that exempted union construction employers from PAGA
- **SB 639 Subminimum Wage** - Looks to phase out the subminimum wage certificate program by 2025
- **AB 1506/AB 1561 Independent Contractors** - Expands the AB 5 (ABC test) exemptions
- **SB 321 Workplace Safety and Household Domestic Services** - Cal/OSHA advisory committee for policies to protect the safety of privately funded household domestic service workers
- **SB 657 Electronic Documents** – Employers may distribute information by email
- **SB 762 Arbitration** - Follow-up measure to SB 707 from 2019

The program will also cover 2021 significant case law updates and important benefits law updates.

*This event has been submitted for 3.25 hours of HRCI & CPE credit.*

If you have any questions, please contact [CASeminars@fisherphillips.com](mailto:CASeminars@fisherphillips.com).

*Fisher Phillips is committed to providing access to all of disabled attendees. If you need an accommodation to p this event, please give us three business days advance the scheduled event by contacting [CAseminars@fisher](mailto:CAseminars@fisher) Thank you.*