

PEO POINTERS: FASTEN YOUR SEATBELTS; IT'S GOING TO BE A BUMPY VACCINE RIDE FOR PEOS

Insights

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Welcome to "PEO Pointers," a regular series of quick-read alerts to keep PEOs and their client companies up to speed on the latest issues affecting the industry and what they can do to ensure compliance.

OSHA recently released the long-awaited mandate-or-test workplace vaccination emergency rule (ETS), which is set to take effect as soon as December 6. As expected, the rule is facing multiple legal challenges. In case you missed prior updates, you can read the Fisher Phillips Insight about the [federal appeals court ruling that's currently blocking the ETS from taking effect, and about the upcoming Multidistrict Litigation Lottery](#) that might change everything in the blink of an eye. While all the pending litigation resolves, PEOs and their clients need to spend their time getting ready to comply now, including developing policies and templates. There may not be much of a runway to get ready if another court clears the ETS for immediate takeoff.

Read the Fisher Phillips [Comprehensive FAQs for Employers on the Vaccine Emergency Rule](#) – which provides important details regarding the requirements – and reach out to your Fisher Phillips attorney or any member of our [PEO and Staffing Team](#) if you have further questions. And make sure to [subscribe to our FP Insights](#) to make sure you don't miss our next edition.

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