

# Pittsburgh Lawyer Shares Insights on How Employers Should Handle Religious Objections to Workplace Vaccine Mandates

News

10.28.21

In an interview with SHRM, **Raeann Burgo** offers insight into how employers should handle religious accommodation requests in response to workplace vaccine mandates. Raeann explains that if HR professionals aren't sure if an objection is based on religion, they may ask additional questions to make a full evaluation. "These questions should be tailored for the individual assessment being conducted," she adds. Raeann also points out that HR departments should consider alternative accommodations, and "if an employee has stated a sincerely held religious belief, HR will still need to determine if a reasonable accommodation exists."

To read the article visit [SHRM](#) (subscription required).

---

Please reach out to our [Media team](#) for any news inquiries.

## ***Related People***



**Raeann Burgo**

Partner

412.822.6630

Email

## ***Trending***

COVID-19/Vaccine Resource Center

## ***Related Offices***

Pittsburgh