



Houston Lawyer Offers Insight on Handling Conflicting State and Federal Vaccine Requirements

News

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In an interview with SHRM, **Jacqueline Del Villar** discusses best practices for employers approaching apparent conflicts in state and federal vaccine laws. “Employers should analyze the nature of their business, the federal rules that most impact their operations and their tolerance for risk before making any decisions regarding these ever-evolving issues,” Jacqueline said. When there appears to be a clearer conflict, Jacqueline advises that employers consider complying to both laws by modifying their policies. “Employers will have to adjust their policies carefully to comply with both the applicable federal rules as they are released and any new state requirements that may be issued,” Jacqueline said. “They should, of course, confer with their lawyer regarding any conflicts that appear to be irreconcilable.”

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