



# What Employers Need to Know About Asking Job Applicants About Vaccination Status

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In an interview with Newsday, **Samantha Monsees** offers insights into how employers ask prospective employees about vaccine status. "Anti-discrimination laws apply to both applicants and current employees," Samantha says. "Employers want to avoid capturing disability or religious-related information during the hiring process." To avoid problems during the hiring process, Samantha recommends employers follow safeguards such as making the company's vaccination policy clear to applicants in job postings and during the interview process; listing vaccination status as a yes/no answer on applications; and training staff on asking the question appropriately.

To read the article visit [Newsday](#) (subscription required).

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