



Fisher Phillips Attorney Interviews on Asking Job Applicants Their Vaccination Status

News

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In an interview with Bloomberg Law, **Samantha Monsees** gives insight into how employers can protect themselves from liability when asking applicants about their vaccine status. Under the ADA, employers can't consider an applicant's disability status before a job offer, so employers should be consistent about what kind of information they gather. Samantha advises that if employers ask for vaccination status, which isn't unlawful, it's better to stick to a simple yes or no question. "During the hiring process, the employer doesn't want to collect any information about religious beliefs or an employee's disability if they don't have to."

To read the article visit [Bloomberg Law](#).

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Samantha J. Monsees

Partner

816.842.8770

Email

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