



Henry Thomson-Smith

Associate

New York

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Email



Service Focus

- Cryptocurrency and Blockchain
- Labor Relations
- Litigation and Trials

Languages

- Italian
- Spanish

Overview

Henry Thomson-Smith advises businesses on various aspects of employment law, including labor relations issues, and defends them in litigation and alternative dispute resolution.

While in law school, Henry was a law clerk for the National Labor Relations Board, Region 29, in Brooklyn, New York; interned at Brooklyn Law School's Workers Employment Rights Clinic; served as Articles Editor of the *Journal of Corporate, Financial & Commercial Law*; and was a member of the Alternative Dispute Resolution Honor Society.

Henry is a recipient of the Brooklyn Law School Silver Pro Bono Award recognizing devotion to community service for his efforts in assisting New York workers displaced by COVID-19.

Credentials

Education

- J.D., 2021, Brooklyn Law School
- B.A., 2016, New York University

Bar Admissions

- New York

Court Admissions

- U.S. District Court for the Eastern District of New York

Insights

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03/13/24

Are Your Student-Athletes Employees? NLRB Regional Director Says So

Seth D. Kaufman, Joshua D. Nadreau, Henry Thomson-Smith

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03/08/24

Clock is Ticking for NYC Employers: You Must Distribute Workers' Bill of Rights By July 1

Melissa (Osipoff) Camire, Henry Thomson-Smith

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03/08/24

Colorado and Washington Likely to Join Growing List of States Banning Captive Audience Meetings: 5 Steps Employers Can Take to Comply

Patrick J. Collopy, Seth D. Kaufman, Erik M. Laiho, Henry Thomson-Smith

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03/01/24

Workplace Law Update: 10 Essential Items on Your March To-Do List

Sheila M. Abron, Steven M. Bernstein, Amanda M. Blair, Raeann Burgo, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Patrick J. Collopy, Tami Essis Culkar, Alex G. Desrosiers, Benjamin M. Ebbink, Shelby L. Garland, Darcey M. Groden, Usama Kahf, Aymara Ledezma, Joshua D. Nadreau, Jacklin Rad, Jennifer B. Sandberg, Nan Sato, David Shannon, Henry Thomson-Smith, J. Hagood Tighe, Connie Yang

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02/15/24

Reflecting on 2023 and Preparing for the Year Ahead: Key Updates in New York Employment Laws

Melissa (Osipoff) Camire, Amanda M. Blair, Henry Thomson-Smith

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02/02/24

Workplace Law Update: 10 Essential Items on Your February To-Do List

Steven M. Bernstein, Amanda M. Blair, Risa B. Boerner, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Matthew Carpenter, Patrick J. Collopy, Tami Essis Culkar, J. Micah Dickie, Benjamin M. Ebbink, Anthony Isola, Sean Kingston, Casandra Ozcimder, Abby H. Putzulu, Melody L. Rayl, Julia A. Sherwood, Andrew J. Sommer, Sharon Suh, Henry Thomson-Smith, J. Hagood Tighe, David Witkin, Annie Ziesing

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01/10/24

New Year, New Workplace Laws: New York's End-of-Year Wrap-Up

Amanda M. Blair, Melissa (Osipoff) Camire, Henry Thomson-Smith

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10 Things New York Businesses Need to Know About New Freelancer Protection Law

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12/12/23

NYC Employers Required to Distribute Bill of Rights to All Employees by Summer 2024

Henry Thomson-Smith, Melissa (Osipoff) Camire

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08/11/23

New York, Minnesota, and Maine Ban “Captive Audience Meetings” – But the Fight is Just Beginning

Seth D. Kaufman, Henry Thomson-Smith

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