



## **Rebecca Hause-Schultz**

### ***Partner***

Sacramento

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### ***Service Focus***

- Counseling and Advice
- Litigation and Trials
- Employers' Rapid Response Team for DHS Raids

### ***Industry Focus***

- Agriculture
- Transportation and Supply Chain
- Trucking
- Supply Chain

### ***Overview***

Rebecca Hause-Schultz is a partner in Fisher Phillips' Sacramento office. A native of rural Calaveras County and a Future Farmers of America alumna, Rebecca draws on her deep roots in agriculture to defend farmers, food processors, manufacturers, and ag-tech businesses in employment litigation lawsuits and provide on the ground solutions.

Rebecca litigates cases in federal and state courts, as well as state administrative agencies including the Division of Labor Standards Enforcement (DLSE), Civil Rights Department (CRD), Agricultural Labor Relations Board (ALRB), and Department of Labor (DOL). Rebecca assists employers navigating the complex H-2A temporary foreign agricultural worker program, and has significant experiencing in defending H-2A employers in all venues. Rebecca's practice includes defending employers in Class/PAGA and single plaintiff litigation.

A key part of her practice involves teaming with clients to foresee potential concerns, institute best practices, and prepare for government investigations.

## ***Credentials***

### **Education**

- J.D., 2013, University of the Pacific, McGeorge School of Law
- B.S., 2010, California Polytechnic State University, San Luis Obispo

### **Bar Admissions**

- California

### **Court Admissions**

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California

## ***Affiliations***

### **Professional Activities**

- Sacramento County Bar Association

## ***Insights***

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INSIGHTS

04/16/25

### **Agency Judges' Power at Risk Again: Family Farm Fights Back After DOL Demands \$500K for Alleged H-2A Program Violations**

Rebecca Hause-Schultz, Marty Heller, Joshua H. Viau

[Read more →](#)

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EVENT

03/11/25

### **Arbitration Agreement 101: Key Insights for Agricultural Employers**

Rebecca Hause-Schultz, Alden J. Parker

[Read more →](#)

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EVENT

01/13/25

### **CA Agricultural Webinar Series | INDUSTRY ALERT: Immigration and CBP Activity In California**

Rebecca Hause-Schultz, Jocelyn Campanaro

[Read more →](#)

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EVENT

12/12/24

## Fisher Phillips 2025 California Legislative & Case Law Update: Sacramento

Benjamin M. Ebbink, Daniela Grado Contreras, Erin Price, Arit Dilip Butani, Ron M. Pierce, Rebecca Hause-Schultz

[Read more →](#)

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EVENT

11/12/24

### CA Agricultural Webinar Series | Year in Agriculture in Review

Rebecca Hause-Schultz, Alden J. Parker

[Read more →](#)

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INSIGHTS

09/18/24

### FP Snapshot on Agriculture: How Federal OSHA's Proposed Heat Safety Rule Impacts Your Industry

J. Micah Dickie, Rebecca Hause-Schultz

[Read more →](#)

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EVENT

09/10/24

### California Agricultural Webinar Series: Navigating CalOSHA's New Standards on Indoor Heat

Rebecca Hause-Schultz, Alden J. Parker

[Read more →](#)

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08/13/24

### Agricultural Webinar Series: New PAGA Amendments: What Does It Mean for Agricultural Employers?

Alden J. Parker, Rebecca Hause-Schultz

[Read more →](#)

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INSIGHTS

07/17/24

### Agricultural Employers Could Face Less Oversight, More Uncertainty in the Post-Chevron Era: 3 Steps to Success

Boris Gautier, Rebecca Hause-Schultz, Marty Heller, Joshua H. Viau, Alden J. Parker

[Read more →](#)

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EVENT

07/09/24

### CA Agricultural Webinar Series: Wage and Hour Best Practices Roundup Part Two

Alden J. Parker, Rebecca Hause-Schultz

[Read more →](#)

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