



# Seattle Attorney Breaks Down Washington's New Pay Equity Law

Publication

8.31.18

In his bylined article for the *Puget Sound Business Journal* titled “Get up to date on pay equity or risk lawsuits,” Seattle attorney Thomas V. Vogliano looks at the recent updates to the Washington Equal Pay Act. The new updates to the act make it easier for employees to sue or file a complaint with the state over unfair pay gaps and prohibit any gender-based discrimination in providing compensation.

Thomas warns that businesses of all sizes should be proactive in ensuring compliance, or risk needless litigation. He says, “At the very least, employers should review existing policies and practices related to compensation, wage disclosure and advancement opportunities.”

To read the full article, visit the [\*Puget Sound Business Journal\*](#) (subscription required).

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