



Sacramento Attorney Authors Article on California Salary History Legislation

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California Gov. Jerry Brown recently signed Assembly Bill 2282 into law, a follow-up measure to the state's salary history ban that went into effect on Jan. 1, 2018. The new law defines key phrases and provides further guidance to California employers. In his bylined piece for *The Recorder*, Sacramento Of Counsel Benjamin Ebbink discusses the new definitions for terms like "applicant" and "pay scale" and addresses how an employee's prior salary can be used to justify a disparity in compensation by comparing AB 2282 with the recent Ninth Circuit ruling in *Rizo v. Yovino*. Ben concludes his article by offering a few key takeaways for employers.

To read the full article, please visit [The Recorder](#).

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Benjamin M. Ebbink

Partner

916.210.0400

Email

Related Offices

Sacramento

