



Tips for Healthcare Employers on Implementing Vaccine Mandates

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In an interview with Healthcare Risk Management, **Kevin Troutman**, co-chair of Fisher Phillips' Healthcare Industry Team, offers advice to healthcare employers considering vaccine policies. Employers should look hard for accommodation options, Kevin says, for example, assigning the employee to a work area with no exposure to others, or allowing remote work. He adds: "If nothing else works, you might choose to allow the employee to go on leave, and that does not necessarily have to be with pay. You wouldn't want to go right to termination even if you can't find something for the employee to do in the workplace. It makes sense to give the employee some time to evaluate their situation and see if the situation with COVID changes in the meantime."

To read the article visit [Healthcare Risk Management](#).

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