



What Employers Need to Know About Asking Prospective Employees About Vaccination Status

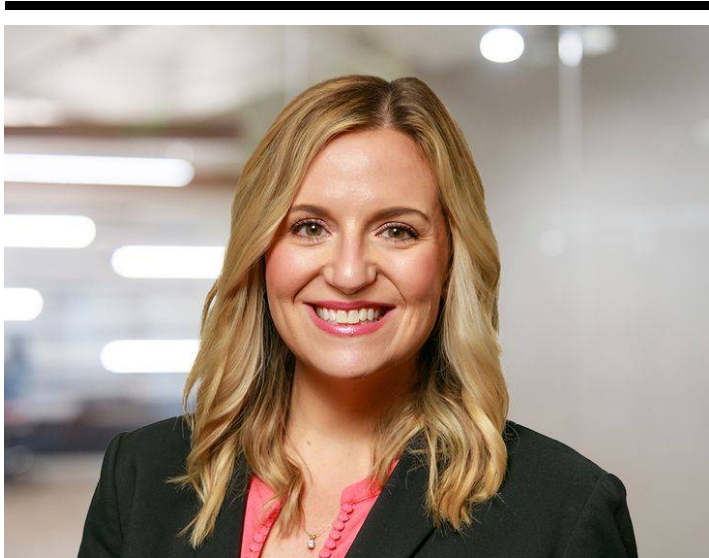
News
9.08.21

In an interview with Law360, **Samantha Monsees** discusses what employers should consider when navigating a prospective employee's vaccine status during the hiring process. Samantha advises that employers give candidates an early notice of any vaccine requirements. Additionally, she recommends that employers tread carefully around a candidate's medical history. "Inevitably, if you start talking about vaccines or vaccine status, that conversation is likely to lend to the 'whys' of why someone is or isn't vaccinated," she says. "And oftentimes that can reveal information that an employer just doesn't need to know about during the interview process — medical- or disability-related information or sincerely held religious beliefs."

To read the article visit [Law360](#) (subscription required).

Please reach out to our [Media team](#) for any news inquiries.

Related People



Samantha J. Monsees
Partner
816.842.8770
[Email](#)

Related Offices

Related Offices

Kansas City