

## HR Dive Interviews Detroit Partner on USERRA

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In an interview with HR Dive, **Gregory Murray** discusses USERRA, a provision that requires that service member be promoted would they have earned the promotion had that not taken leave. " [USERRA] provides a great amount of protection for people who have been called out for active duty," Greg says. Additionally, he adds that employers should not apply the return-to-work logic they learned from trying to comply with other national employment laws, like the Family and Medical Leave Act or the Americans with Disabilities Act.

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