



## Forbes Interviews Fisher Phillips Partner on Rhode Island's New Pay Equity Laws

News

9.22.21

In an interview with Forbes, **Joshua Nadreau** discusses the potential pitfalls employers may have to navigate after Rhode Island passed a sweeping new pay equity law. Josh says Rhode Island's statute is "one of the few pay equity laws that targets protected classifications other than sex or gender." That means the law "may add considerable burdens to employers who may not have historically tracked this demographic information. How many employers track the religion or sexual orientation of their employees? One of the questions I have is whether an employer will be held legally responsible for a pay disparity between various protected classes if it doesn't even possess the information to make that determination in the first place." Additionally, Josh says the law may add further complications around issues of merit.

To read the article visit [\*Forbes\*](#).

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