

Insights, News & Events

## NEW ORLEANS PARTNER'S GUIDE TO TERMINATING EMPLOYEES FOR THEFT

Publication  
Jul 16, 2018

In his bylined piece for *Workforce Magazine*, New Orleans Managing Partner Edward Harold outlines common mistakes that result in otherwise peaceful terminations going south in court, and provides step-by-step solutions to prevent the worst-case scenario from unfolding.

"In virtually every employment lawsuit arising from a termination for wrongdoing, the first step of the termination process — the investigation — becomes the most critical when scrutinized by a jury," Ed said. "An allegation of theft is a powerful accusation and so an employee's first tack in a trial to prove innocence will be to show the investigation and its results are untrustworthy."

To read the full article, visit [Workforce Magazine](#).

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