

Jang Hyuk Im

Partner

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Email



Service Focus

- Counseling and Advice
- Immigration
- Workplace Investigations
- Employers' Rapid Response Team for DHS Raids

Industry Focus

- Financial Services
- Healthcare
- Hospitality
- Retail
- Tech
- Life Sciences and Pharma

Languages

- Korean

Overview

Jang Im leverages more than a quarter-of-a-century of experience when representing all types of employers, from rapid-growth startups to mature Fortune 500 companies, concerning all types of employment-based immigration matters. From senior executives to critical employees, from immigration compliance to work authorizations, and from small employers to those employing hundreds of foreign nationals, Jang has seen and represented them all, oftentimes in connection with some of the most uniquely challenging immigration matters.

As an immigrant himself, Jang understands the concerns, complexities, and risks every foreign national employee and their employers face when entering the U.S. immigration maze. Born to Korean immigrants, Jang migrated to the U.S. as a toddler and began to develop an understanding

of the issues at a very young age and in a very personal context. During his professional career, he worked six years in-house providing employment-based immigration support. This experience gave Jang first-hand insight into the demands and concerns associated with sponsoring foreign national employees, while also navigating the complex I-9 and E-Verify employment verification processes.

This combination of unique personal and professional experiences gives Jang a nuanced, holistic view of the entire employment-based immigration process. This broad-based perspective allows Jang to provide thorough, adaptable, and responsive immigration counsel to clients in just about every industry including hi-tech, finance, fashion, health care, life sciences, retail, hospitality, and services.

Dedicated to meeting tight deadlines that involve critical employees securing proper U.S. entry and work authorization, while also helping to reduce clients' risk profiles, Jang has become one of the industry's most sought-after immigration legal advocates.

Credentials

Education

- J.D., 1994, San Francisco Law School
- B.S., 1989, University of San Francisco

Bar Admissions

- California

Court Admissions

- California Supreme Court
- California Superior Court
- California Courts of Appeal

Recognitions

- Recommended as a leading practitioner for Immigration Law by *The Legal 500 United States* (2024)

Affiliations

Professional Activities

- American Immigration Lawyers Association
- International Association of Korean Lawyers (former Secretary and current Northern California Regional Governor)

- Korean American Bar Association of Northern California (former President and Board Member)
- Korea IT Network
- Korean American Professional Society (former President)
- Korean American Society of Entrepreneurs
- National Asian Pacific American Bar Association

Insights

NEWS

04/21/25

Partner Discusses Trump 2.0 Immigration Enforcement

Jang Hyuk Im

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EVENT

04/08/25

Not Selected in the H-1B Cap? You're Not Out of Options!

Jang Hyuk Im, Jinyoung Lee

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INSIGHTS

03/03/25

How the Trump 2.0 Immigration Policy Will Impact Tech Employers

Jang Hyuk Im

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EVENT

12/12/24

Fisher Phillips 2025 California Legislative & Case Law Update: San Diego

Aaron Olsen, Lauren Bushman, Sheldon J. Blumling, Jang Hyuk Im, Audrey Surridge, Ben Carney

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12/10/24

Fisher Phillips 2025 California Legislative & Case Law Update: Irvine

Jeffrey R. Thurrell, Lauren Roseman, Colin P. Calvert, Caroline S. Scala, Sheldon J. Blumling, Jang Hyuk Im

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12/09/24

Fisher Phillips 2025 California Legislative & Case Law Update: Los Angeles

Sheldon J. Blumling, Christopher A. Gelpi, Andrew J. Hoag, Carol Ibrahim, Jang Hyuk Im, Aymara Ledezma

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07/25/24

U.S. Immigration Strategies for the Life Sciences Industry

Jang Hyuk Im

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06/20/24

Navigating U.S. Employment: Alternatives for Those Not Selected in the H-1B Lottery

Arit Dilip Butani, Jang Hyuk Im

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INSIGHTS

06/12/24

Looking for an Alternative to the H-1B Visa Lottery? Consider These 8 Options for Employing Foreign Nationals

Arit Dilip Butani, Jang Hyuk Im

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01/11/24

H-1B Registration: Strategies, Tips and Alternatives

Jang Hyuk Im, Edwina C. Kye

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