



Jang Hyuk Im

Partner

San Francisco

t: 415.490.9051

f: 415.490.9001

Email



Service Focus

- Counseling and Advice
- Immigration

Industry Focus

- Financial Services
- Healthcare
- Hospitality
- Retail

Languages

- Korean

Overview

Jang Im leverages more than a quarter-of-a-century of experience when representing all types of employers, from rapid-growth startups to mature Fortune 500 companies, concerning all types of employment-based immigration matters. From senior executives to critical employees, from immigration compliance to work authorizations, and from small employers to those employing hundreds of foreign nationals, Jang has seen and represented them all, oftentimes in connection with some of the most uniquely challenging immigration matters.

As an immigrant himself, Jang understands the concerns, complexities, and risks every foreign national employee and their employers face when entering the U.S. immigration maze. Born to Korean immigrants, Jang migrated to the U.S. as a toddler and began to develop an understanding of the issues at a very young age and in a very personal context. During his professional career, he worked six years in-house providing employment-based immigration support. This experience gave

Jang first-hand insight into the demands and concerns associated with sponsoring foreign national employees, while also navigating the complex I-9 and E-Verify employment verification processes.

This combination of unique personal and professional experiences gives Jang a nuanced, holistic view of the entire employment-based immigration process. This broad-based perspective allows Jang to provide thorough, adaptable, and responsive immigration counsel to clients in just about every industry including hi-tech, finance, fashion, health care, life sciences, retail, hospitality, and services.

Dedicated to meeting tight deadlines that involve critical employees securing proper U.S. entry and work authorization, while also helping to reduce clients' risk profiles, Jang has become one of the industry's most sought-after immigration legal advocates.

Credentials

Education

- J.D., 1994, San Francisco Law School
- B.S., 1989, University of San Francisco

Bar Admissions

- California

Court Admissions

- California Supreme Court
- California Superior Court
- California Courts of Appeal

Affiliations

Professional Activities

- American Immigration Lawyers Association
- International Association of Korean Lawyers (former Secretary and current Northern California Regional Governor)
- Korean American Bar Association of Northern California (former President and Board Member)
- Korea IT Network
- Korean American Professional Society (former President)
- Korean American Society of Entrepreneurs
- National Asian Pacific American Bar Association

EVENT

01/11/24

H-1B Registration: Strategies, Tips and Alternatives

Jang Hyuk Im, Edwina C. Kye

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EVENT

01/10/24

Fisher Phillips 2024 California Legislative & Case Law Update Webinar

Benjamin M. Ebbink, Colin P. Calvert, Jang Hyuk Im, Ron M. Pierce

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INSIGHTS

01/02/24

Workplace Law Update: 10 Essential Items on Your New Year To-Do List

Raeann Burgo, Melissa (Osipoff) Camire, Benjamin M. Ebbink, Lonnie D. Giamela, Jang Hyuk Im, Anthony Isola, Corina Johnson, Joshua Klein, Sean Kingston, Alexandra LaCombe, David Lerner, Courtney Leyes, Emily N. Litzinger, Richard R. Meneghello, Kate Mize, Samantha J. Monsees, Joshua D. Nadreau, Monica Snyder Perl, Lisa Nagele-Piazza, John M. Polson, Ashton M. Riley, Katie Reynolds, Jennifer B. Sandberg, Andrew J. Sommer, Spencer W. Waldron, Sarah Wieselthier

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INSIGHTS

12/21/23

Employees Can Renew Their H-1B Visas Stateside as of January 29: An Employer's 4-Point Plan

Jang Hyuk Im, Alexandra LaCombe

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EVENT

12/12/23

Fisher Phillips 2024 California Legislative & Case Law Update: Irvine

Philip J. Azzara, Sheldon J. Blumling, Jang Hyuk Im, Lisa Peterson, Tyler T. Rasmussen, Ashton M. Riley

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12/07/23

Fisher Phillips 2024 California Legislative & Case Law Update: San Francisco

Jason A. Geller, Jang Hyuk Im, Megan F. Clark, Kiki Okpala, Ron M. Pierce

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INSIGHTS

11/03/23

Workplace Law Update: 10 Essential Items on Your November To-Do List

Alba V. Aviles, Steven M. Bernstein, J. Randall Coffey, Patrick J. Collopy, Tami Essis Culkar, Theresa D'Andrea, Benjamin M. Ebbink, Scott Fanning, Chantell C. Foley, Edward F. Harold, Ralph Hua, Wendy Hughes, Jang Hyuk Im, David S. Jones, Jennifer S. Kiesewetter, Joshua Klein, Alexandra LaCombe, Richard R. Meneghello, Steve A. Miller, Joshua D. Nadreau, Lisa Nagele-Piazza, Ashton M. Riley, Shanon R. Stevenson, David J. Walton, Sarah Wieselthier, Spencer W. Waldron

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NEWS

11/01/23

Immigration Partner Discusses New I-9 Form in Interview with SHRM

Jang Hyuk Im

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INSIGHTS

10/27/23

All Employers Must Use New I-9 Form Starting November 1: Best Practices for Employers to Maximize Compliance

Jang Hyuk Im, Shanon R. Stevenson

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EVENT

08/24/23

New Form, New Flexibility, but Same Stiff Penalties: Unpacking Massive Changes to the Form I-9

Jocelyn Campanaro, Jang Hyuk Im, Edwina C. Kye

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