

Insights, News & Events

# NOT SO SOCIAL MEDIA: REGULATING EMPLOYEE SPEECH OUTSIDE OF THE WORKPLACE

Event

Oct 6, 2021

9:00 am - 10:00 am PDT

As social media use continues to rise at an exponential rate, employers are increasingly finding themselves in the difficult position of needing to regulate their employees' non-workplace speech in order to prevent significant damage to themselves and others.

Fortunately, recent decisions by California courts and the National Labor Relations Board have provided new guidance on the issue of what actions employers can and cannot take in response to potentially troublesome statements made by employees using their personal social media accounts.

Please join us as Fisher Phillips attorney William R.H. Mosher discusses how California employers can place reasonable limits on their employees' non-workplace speech without violating the law and provides tips for drafting effective and enforceable social media policies.

If you have any questions, please contact [Jennifer Barry-Smith](#).

## Service Focus

Labor Relations

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