

Insights, News & Events

FISHER PHILLIPS ADDS FORMER U.S. DOL DEPUTY ADMINISTRATOR TO NATIONAL WAGE AND HOUR PRACTICE

Susan Maupin Boone Joins as Partner

News

Sep 22, 2021

Fisher Phillips, one of the country's preeminent labor and employment law firms representing employers, is pleased to announce that **Susan Maupin Boone** has joined the firm's national Wage and Hour Practice as a partner in Columbia, SC.

Susan joins from the U.S. Department of Labor, Wage and Hour Division where she directed and supported more than 1,500 employees across five regional Wage and Hour Division offices. During her tenure, she collaborated with the Administrator on the administration and enforcement of federal labor standards and statutes and advised on policy, agency operations, budget, and development/promulgation of regulations. Susan served on the U.S. Department of Labor's Regulatory Reform Task Force, played an integral role in the issuance of Opinion Letters, the agency's COVID response, implementation of the Families First Coronavirus Response Act's leave provisions, and the agency's resumption of work protocol. She brings this unique perspective to the firm's **Wage and Hour Practice** where she will help clients navigate complex matters involving the U.S. Department of Labor, prepare comments to proposed

Service Focus

Pay Equity and
Transparency

Wage and Hour

Related Offices

Columbia

regulations and design and execute policies that follow all applicable state and federal regulations and standards.

Prior to her service at the U.S. Department of Labor, Susan served as Chief Legal and Policy Officer at the South Carolina Department of Employment and Workforce, where she led the Office of General Counsel and the Government Affairs, Policies and Procedures, and Appellate Divisions. She has held leadership and corporate Human Resources positions at Lexington Medical Center and Mid-Carolina Electric Cooperative, and was a partner and shareholder at one of the region's largest law firms.

"Susan has a proven track record of delivering and implementing legal, policy and compliance guidance at the highest levels. Her experience at the U.S. Department of Labor combined with her private enterprise and practice experience brings a unique mix of subject matter knowledge, regulatory awareness and legal savvy which will be an immediate asset to our clients across the country," said **J. Hagood Tighe**, co-chair of Fisher Phillips' Wage and Hour Practice. "As Wage and Hour laws have emerged as one the most significant challenges for employers with multi-state operations, her arrival greatly expands Fisher Phillips' strength in defending against litigation, shaping government regulation and complying with changing federal and state laws."

Susan earned her J.D. from Mississippi College School of Law Jackson, MS, her Master of Business Administration from the University of South Carolina and her B.A. from the University of Central Florida. She is a SHRM-Senior Certified Professional and an HRCI certified Senior Professional in Human Resources.

Fisher Phillips' Wage and Hour Practice Group advises and defends employers in all aspects of wage hour law, including pay practices and policies, worker classification (e.g., exempt or non-exempt, employee or independent contractor), and all analysis and steps critical to determining compliance – or costly

noncompliance. With in-depth knowledge of all relevant federal laws, including the FLSA and its state counterparts, attorneys work with employers across the country to identify and address risky pay practices to minimize any exposure and, when necessary, defend them in litigation and investigations.